

Discrimination & Harassment Policy

Enviroconcepts recognises its responsibilities and commitment to providing its employees and clients with a workplace free from;

- Discrimination.
- Victimisation and vilification.
- Harassment – general and sexual.
- Seeking of unnecessary information on which discrimination might be based.

Enviroconcepts considers these behaviours unacceptable and they will not be tolerated. Enviroconcepts refuses to victimise anyone making a complaint or supporting another making a complaint. All incidents are to be reported the General Manager or another Manager if required.

Disciplinary action may be taken against any staff member found to have breached this policy. Action will be appropriate to the breach and may include:

- an official warning and note on the personnel file
- a formal apology
- counselling
- dismissal



Michael Lambert
General Manager

4th April 2018