

## **Health & Safety Policy**

Enviroconcepts is committed to providing a safe and healthy workplace for all its employees and others (who work under its jurisdiction).

Enviroconcepts recognises the dangers of the activities performed by its workers at all levels and holds their safety as paramount, and to that end shall:

- seek the input and involvement of employees at all levels to ensure their own safety.
- ensure compliance with all legal and other requirements.

Legislation places a shared responsibility upon management, employees, sub-contractors and other people involved with the operation of the organisation, to ensure that no person is exposed to a health and safety risk for themselves or any other person, therefore the need to follow and adhere to safe work practices always is emphasised.

Management shall:

- provide information, instruction and training for employees to increase personal understanding of workplace hazards and to ensure adequate supervision
- establish measurable objectives and targets to ensure continued improvement aimed at elimination of work-related injury and illness.

Enviroconcepts shall ensure that specific processes are in place for keeping the welfare of the worker paramount. The General Manager shall ensure the correct investigation and reporting of all incidents to provide the basis for future preventative action.

Enviroconcepts recognises that there is no task that is so important or so urgent that it releases the company, its managers, employees or sub-contractors from the responsibility to ensure a healthy and safe work environment. The company will seek the input and involvement of employees at all levels to ensure their own safety.

This Policy shall be conspicuously displayed within the company's premises with the aim of developing an ever-improving safety culture within the company.



**Michael Lambert**  
**General Manager**

**4<sup>th</sup> April 2018**